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(The approximate point in the audio recording for the specific item is identified by hours, minutes, and seconds; example: 00:01:30)

**APPROVED MINUTES
COMMISSION REGULAR MEETING AUGUST 23, 2011**

The Port of Seattle Commission met in a regular meeting Tuesday, August 23, 2011, in the International Auditorium at Seattle-Tacoma International Airport, Seattle, Washington. Commissioners Albro, Bryant, Creighton, Holland, and Tarleton were present. Commissioner Tarleton participated by telephone and was absent after 3:26 p.m.

1. CALL TO ORDER

The regular meeting was called to order at 1:20 p.m. by Bill Bryant, Commission President.

2. EXECUTIVE SESSION pursuant to RCW 42.30.110

None.

PLEDGE OF ALLEGIANCE

At the discretion of the Chair, the Commission advanced to consideration of –

9. (00:01:55 – Audio Part 1) POLICY ROUNDTABLE

Briefing and Policy Roundtable: Part 150 Aircraft Noise and Land Use Compatibility Study Update.

[Clerk's Note: The Federal Aviation Administration (FAA) prescribes in Part 150 of Title 14 of the Code of Federal Regulations (14 CFR) procedures, standards, and methodology related to development of noise exposure maps and airport noise compatibility programs.]

Commissioner Bryant introduced the following elected officials, who were present to participate in the policy roundtable discussion:

- Councilmember Rose Clark of the City of Burien;
- Mayor Bob Sheckler of the City of Des Moines.
- Mayor Skip Priest of the City of Federal Way;
- Mayor Shawn McEvoy of the City of Normandy Park;
- Mayor Terry Anderson of the City of SeaTac; and
- Councilmember Joan Hernandez of the City of Tukwila.

Commissioner Bryant welcomed the participants and noted that this roundtable discussion follows a similar roundtable on the same subject held February 23, 2010, with area elected officials. He commented that regular updates on the Port's Part 150 Aircraft Noise Study also have been provided to members of the Highline Forum over the past 18 months.

Presentation document(s): Commission agenda [memorandum](#) dated August 17, 2011, and computer slide [presentation](#) provided by Stan Shepherd, Manager of Airport Noise Programs.

Presenter(s): Mr. Shepherd and Rob Adams, Executive Vice President, Environmental Services Division of Landrum and Brown.

Mr. Shepherd outlined the Part 150 timeline, noting that the process is at the point of continued study of noise reduction alternatives and preparation of the Draft Part 150 Study. He commented on additional study being conducted on the feasibility of constructing a ground run-up enclosure (GRE) or "hush house." Mr. Shepherd noted the remaining steps of the Part 150 process, including a public hearing, comment period, and approval by the Port Commission of a resolution proposing recommendations for approval by the FAA.

Mr. Adams presented preliminary recommendations arising from the Part 150 study. He described the current noise remedy boundary, which extends slightly beyond its associated 1985 projected noise contour, which he explained was based on long-term noise exposure, rather than individual noise events. Mr. Adams compared these boundaries to the 2016 projected noise contour and its associated proposed noise remedy boundary. He commented that the area contained in the updated contour and noise remedy boundary are smaller than the existing contour and boundary lines due to introduction of newer jet engines and federal efforts to phase out noisier aircraft.

Mr. Adams presented options under review, including continuation of residential sound insulation to insulate single-family residences, condominiums, and a pilot project to insulate apartments, and enhancing the sound insulation program to incorporate air conditioning. He stated that consideration of removal and limitation of mobile homes within the noise remedy boundary owes to the inability to effectively insulate them from aircraft noise. He added that sound insulation of churches and long-term noise compatibility planning are also under consideration.

Mr. Adams described a proposal to pursue voluntary acquisition of properties within the South Approach Transition Zone south of the Third Runway and outlined four possible locations for a

GRE. He addressed possible upgrades to the current noise monitoring system and enhancement of airline noise abatement programs.

During the ensuing roundtable discussion, the following community concerns were presented for discussion:

Ms. Clark noted, regarding the proposed voluntary nature of acquisition of property in the South Approach Transition Zone, that commercial property acquisition north of the Airport in Burien was not voluntary and resulted in reduction of the city's tax base. Mr. Shepherd noted that acquisition of property in the South Approach Transition Zone would affect only residential property.

In response to Mr. Sheckler, Mr. Shepherd commented that homes in the current noise mitigation boundary that have not taken advantage of noise insulation are still eligible to participate in that program and that community outreach is planned prior to alteration of the noise insulation program boundaries. In response to Mr. Sheckler's question about the Port's commitment to building a GRE, Mr. Shepherd described the various considerations being made by staff prior to making a final recommendation.

Mr. Priest stated his concerns over condemnation without adequate compensation, insufficient study of noise data from the Sacajawea Middle School site, use of the Third Runway other than as promised before its construction, and the need for noise monitoring at Nautilus Elementary School. He commented that even if the Sacajawea Middle School and Marine Hills neighborhood prove to be outside the 65 day-night average sound level (DNL) prescribed by the FAA for grant eligibility, the Port should still do something to mitigate the aircraft noise in the area. He suggested Sacajawea Middle School may have been overlooked for noise mitigation previously due to its being part of the Federal Way School District rather than the Highline School District. Mr. Priest stressed the importance of the Port insisting on consideration for the community's concerns with the FAA.

Mr. McEvoy commented on his concerns over accuracy of the proposed noise contours and noted that construction of a GRE is very important to the community. He asked for more information on the proposals that have been omitted from staff's Part 150 study recommendations.

Mr. Shepherd explained that proposals for mitigation outside the 65 DNL were not included in the Part 150 study recommendations because the FAA requires use of the 65 DNL contour in the Part 150 study. He stated that the Airport's Noise Programs Office can consider programs outside the parameters of the Part 150 study. Mr. Adams added that recommendations related to procedure changes, such as changes to flight paths, have to show a benefit within the 65 DNL area in order to be incorporated into the Part 150 study.

Mr. McEvoy noted the omission of the proposal to install noise berms on Port property and commented on the perceived increase in aircraft noise resulting from use of the Third Runway.

Ms. Anderson remarked on deflection of noise by GREs and their relationship to increased air pollution and noted that the neighboring communities would like to be represented on the Airport's Technical Advisory Committee. She commented on the impact of aircraft noise on multifamily

housing and stated that the City of SeaTac supports noise insulation for apartment buildings and installation of air conditioning for noise-insulated single-family residences. Ms. Anderson remarked on the effect of topography on noise perception.

Ms. Hernandez voiced concerns in Tukwila over engine run-up noise, especially in residential neighborhoods on the northeast side of the Airport, particularly on weekend mornings in the fall and winter. She remarked on the interest on the part of the City of Tukwila in construction of a GRE if it would reduce noise levels in Tukwila neighborhoods. Ms. Hernandez also commented on concerns in her community about Airport-related stream pollution and interest in providing sound insulation outside the 65 DNL boundary.

Ms. Clark proposed development of a local fund to subsidize noise mitigation efforts independent of the parameters of the FAA's Part 150 process and associated grant eligibility and based on a less restrictive noise measurement than the 65 DNL.

Commissioner Creighton commented on approaching aircraft noise mitigation apart from the Part 150 study, common legislative efforts among the jurisdictions affected by aircraft noise, and the process for federal approval of a continuous-descent approach for aircraft, which is a landing method that intends to reduce noise impacts and aircraft fuel consumption by maintaining a constant descent angle during landing.

Commissioner Holland remarked on the limitations inherent in the Part 150 study and proposed a legislative advocacy role for the Highline Forum.

Commissioner Bryant asked the roundtable participants for guidance on the role they would like to see undertaken by the Port Commission.

Ms. Clark requested more information regarding aborted landings to see if there is a safety issue that needs attention at the Airport. She complimented the Port's Greener Skies Initiative and acknowledged the Airport's economic benefit although she has concerns over negative effects on the communities near the Airport.

Mr. Sheckler commented on the importance of continued outreach to the public.

Mr. Priest emphasized the importance of the Port Commission's role as an advocate with federal officials for smaller communities such as those surrounding the Airport to promote changes in FAA policy.

Public comment was received from the following individuals:

- John Wimpres, 816 South 216th Street, Des Moines. Mr. Wimpres spoke of his experience as an aeronautical engineer and stated that the Port is not pushing hard enough to limit use of Third Runway. He commented on the promise of limited use of the Third Runway and mentioned examples of airports that handle more traffic on fewer runways than Seattle-Tacoma International Airport.

- Dan Caldwell, 19547 Second Avenue South, Des Moines. Mr. Caldwell commented on pessimism concerning construction of a GRE and recommended discontinuing the Part 150 study in order to use the funds for Port-related residential and business development in the communities surrounding the Airport. Mr. Caldwell submitted his comments in written form. The document is, by reference, made a part of these minutes, is marked [Exhibit A](#), and is available for inspection in Port offices.
- Stuart Jenner, 200 Southwest 178th Street, Normandy Park. Mr. Jenner described the noise in the Marine Hills neighborhood and the need to provide relief to people living outside the 65 DNL boundary. He opined that the Part 150 outreach process has been ineffective at involving minorities and residents for whom English is not their primary language. Mr. Jenner questioned the accuracy of the DNL data gathered for the Part 150 study and urged consideration of sound mitigation solutions independent of the Part 150 study and availability of FAA grant funding.

In conclusion, the elected officials acknowledged the current leadership of the Port Commission and CEO Yoshitani in their openness and responsiveness to the community and concern for the environment and contrasted previous adversarial relationships between the Port and the communities surrounding the Airport.

The Commissioners thanked the elected officials for their participation and expressed interest in a robust Highline Forum, the importance of taking ownership of the Airport's localized community impacts, and the hope for collaboration with community leaders to achieve solutions in a number of areas, including transportation issues, noise mitigation, and ensuring economic vitality while keeping communities livable.

Following the policy roundtable, the Commission stood in informal recess at 2:41 p.m. The regular meeting reconvened at 2:54, chaired by Commissioner Bryant, and the Commission returned to consideration of –

3. APPROVAL OF MINUTES

None.

4. SPECIAL ORDER OF BUSINESS

None.

5. (00:00:07 – Audio Part 2) UNANIMOUS CONSENT CALENDAR

- a. Approval of [Claims and Obligations](#) for the period of July 1 to July 31, 2011, in the amount of \$45,010,663.31.
- b. Authorization for the Chief Executive Officer to: (1) proceed with design, and (2) use Port crews to install new security cameras at security checkpoints at Seattle Tacoma International Airport. The Port intends to purchase equipment and construct this project using Port crews and small work contractors. This authorization is for a total

estimated project cost of \$500,000, but the Port's share of the cost is only \$100,000, with the balance of the cost being covered by a Transportation Security Administration grant (CIP #C800242).

Request document(s): Commission agenda [memorandum](#) dated August 11, 2011, provided by Wayne Grotheer, Aviation Project Management Group Director, and Wendy Reiter, Aviation Security and Emergency Preparedness Director.

- c. Authorization for the Chief Executive Officer to execute a Memorandum of Lease Termination for Great Wall Airlines Co., Ltd. 2006-2012 Signatory Lease Operating Agreement.**

Request document(s): Commission agenda [memorandum](#) dated August 11, 2011, and [memorandum](#) of lease termination provided by James R. Schone, Aviation Business Development Director, and James Jennings, Aviation Properties Manager.

- d. Authorization for the Chief Executive Officer to advertise and execute a major construction contract for the Port of Seattle Maintenance Warehouse Building 2 demolition, located within the South Runway Protection Zone of Runway 16R/34L (also known as the Third Runway). The budget for this request is included in the previously authorized budget for the Third Runway Project (WP #200101/CIP #C001760).**

Request document(s): Commission agenda [memorandum](#) dated August 16, 2011, and site plan [attachment](#) provided by Mike Ehl, Director of Airport Operations, and Wayne Grotheer, Aviation Project Management Group Director.

Motion for approval of consent Items 5a-5d – Creighton

Second – Holland

Motion carried by the following vote:

In Favor: Albro, Bryant, Creighton, Holland, Tarleton (5)

6. DIVISION, CORPORATE, AND COMMISSION ACTION ITEMS

- a. (00:01:10 – Audio Part 2) Special Meeting of the [Industrial Development Corporation](#) of the Port of Seattle.**

The regular meeting of the Port of Seattle Commission was recessed at 2:55 p.m. to hold a special meeting of the Industrial Development Corporation of the Port of Seattle. The regular meeting of the Port of Seattle Commission reconvened at 3:06 p.m., chaired by Commissioner Bryant.

- b. (00:14:00 – Audio Part 2) Authorization for the Chief Executive Officer to execute a Management Agreement substantially as described in this memorandum for the Port's Conference and Event Centers (Bell Harbor International Conference Center, World**

Trade Center Seattle, Bell Street Cruise Terminal, Smith Cove Event Center and Maritime Event Center).

Request document(s): Commission agenda [memorandum](#) dated August 15, 2011, and computer slide [presentation](#) provided by Melinda Miller, Portfolio Management Director, and Patricia Spangler, Real Estate Manager.

Presenter(s): Ms. Miller and Ralph Graves, Capital Development Managing Director.

Ms. Miller summarized staff's briefing to the Commission on August 9, 2011, regarding a proposed new comprehensive conference and event center management agreement. She reported that the selection process would involve a nationwide request for qualifications (RFQ) and request for proposals (RFP).

Mr. Graves explained that the agreement is a professional services agreement, not a lease or sale, and described the panel process of developing specific selection criteria. He reported that the authorization request is to conduct the selection process and award an agreement.

Ms. Miller stated that the Conference Center Consulting Group has reviewed the agreement to ensure its quality compared to industry standards. She presented proposed business terms to be included in the agreement to preserve flexibility and protect the Port's interests. The terms presented included the following:

- Ten-year term with one 10-year renewal option with mutual acceptance and fee renegotiation;
- Management fee between four and seven percent of gross revenue structured to align the interests of the manager with the Port and affected by revenue generation and expense control;
- Inclusion of facilities at Bell Harbor International Conference Center, Bell Street Cruise Terminal, World Trade Center Seattle, the Smith Cove Cruise Terminal building, and the Maritime Event Center;
- Option for manager to propose addition of temporary space with Port approval for periods not to exceed 90 days;
- Option to reduce space at the Port's discretion;
- Port investment in improvements not to exceed \$500,000 primarily in the Maritime Event Center;
- Personnel working at the conference and event centers to be employed by the selected manager;
- Port responsibility for expenses incurred in the operation of the conference and event centers;
- Accrual to the Port of all rebates and discounts;
- Port approval of related party transactions;
- Ability to terminate the manager for nonperformance; and
- Port use of extension premises at Pier 66 and Smith Cove Cruise Terminal for up to 25 Port-sponsored events with reasonable notice to the manager.

Ms. Miller explained that, provided the final negotiated agreement complies substantially with these terms, no further Commission authorization would be requested prior to executing the agreement. She explained the conditions applicable to the Port's removing space from the contract and termination related to management performance or termination of the entire agreement.

Commissioner Tarleton requested inclusion in the RFP of evaluation criteria related to bidders' proposals to contribute to the local economy and the Port's goal of creating 100,000 jobs over the next 25 years and their proposals related to environmental stewardship.

Commissioner Creighton commented on the importance of using the RFP process to promote small business. In response to Commissioner Creighton, Ms. Miller elaborated on the terms governing related party transactions and discounts and rebates intended to protect the Port's interests and maintain control and transparency related to management fees paid by the Port.

Commissioner Albro requested inclusion in the RFP of disclosure by the Port of anticipated traffic difficulties during the 10-year period and request bidders' proposals for managing traffic disruptions.

Ms. Miller outlined the following contract timeline:

- August 24, 2011 – advertisement of RFQ.
- October 13, 2011 – invitation to short list to submit proposals.
- Week of December 14, 2011 – interviews of short list bidders.
- Week of December 20, 2011 – decision to award contract.
- January 30, 2012, at latest – execute agreement.

Motion for approval of item 6b substantially as worded – Creighton

Second – Albro

Motion carried by the following vote:

In Favor: Albro, Bryant, Creighton, Holland, Tarleton (5)

- c. (00:26:38 – Audio Part 2) **Ratification of the issuance of an expedited change order in the amount of \$297,136 and authorization for the Chief Executive Officer to issue a second change order in the amount of \$123,510 to install truss heaters in the escalators of the Consolidated Rental Car Facility (RCF) in the not-to-exceed total amount of \$420,646. Funds to cover the cost of the two change orders are part of the project contingency funds that were included in previously approved RCF authorizations (MC-0315405).**

Request document(s): Commission agenda [memorandum](#) dated August 12, 2011, provided by Ralph Graves, Capital Development Managing Director.

Presenter(s): Scott Thomas, Construction Manager.

Mr. Thomas described the purpose and function of the truss heaters and explained the factors affecting addition of truss heaters to the original escalator assembly design at the RCF. Because the truss heaters have a long lead time for delivery, he explained that an expedited change order in the amount of \$297,136 was issued consistent with information provided to the Commission in the RCF briefing on July 26, 2011. He reported that an additional change order for \$123,510 would be necessary to perform electrical work related to addition of the truss heaters.

In response to Commissioner Bryant, Mr. Thomas stated that the funds would be provided from contingency funding.

In response to Commissioner Creighton, Mr. Thomas stated that the heaters are electrically powered, which he said is the industry standard.

Motion for approval of item 6c – Albro

Second – Creighton

Motion carried by the following vote:

In Favor: Albro, Bryant, Creighton, Holland, Tarleton (5)

Commissioner Tarleton was absent after 3:26 p.m.

7. STAFF BRIEFINGS

a. (00:32:30 – Audio Part 2) Monthly Briefing – Update on the Consolidated Rental Car Facility Program.

Presentation document(s): Commission agenda [memorandum](#) dated August 16, 2011, [attachment](#), and computer slide [presentation](#) provided by Michael Ehl, Airport Operations Director; George England, Project Management Group Program Leader; and Janice Zahn, Engineering Construction Services Assistant Director.

Presenter(s): Mr. England and Scott Thomas, Construction Manager.

Mr. Thomas summarized progress on construction of the Consolidated Rental Car Facility (RCF), including commencement of power turn-on at the facility and inspection of heating, ventilation, and air conditioning (HVAC) systems in the quick turnaround areas.

He reported that work on the RCF is 94 percent complete with 75 workers on site and stated that tenant improvements are expected to commence in mid-September. Mr. Thomas commented that work on the 800 MHz communications system has been awarded to wireless communications contractor WPCS in the amount of \$333,300.

Regarding the bus maintenance facility (BMF), Mr. Thomas noted work is 46 percent complete with 36 workers on site and stated that roof installation would begin within the next week, which will

make it possible to proceed with interior finishes. He reported that work is progressing on the natural gas station and the bus wash facility.

Mr. Thomas reported that off-site roadway improvements are expected to conclude in November and stated the project is 62 percent complete with 22 workers on site. He summarized recent highlights of work on the project and noted completion of work on the ground transportation lot and slow progress on widening of the SR-509 bridge due to discovery of asbestos-containing conduits. Mr. Thomas also noted that the Main Terminal Wayfinding project was recently awarded to install bus stops on the Airport's lower drive and over 200 directional signs to guide passengers to buses.

Mr. Thomas reported additional negotiated support service spending is higher than anticipated due to delays. He noted additional spending relating to the off-site roads project due to discovery of asbestos. Mr. Thomas presented data on the trending of contingency funds for the RCF and the overall project.

Commissioner Bryant requested additional information relating to the status of overall and project-specific construction contingency funds.

Mr. England reported on the status of design work for the RCF project, including updates on the Small Operator Area and AT&T cell phone and wireless Internet service. He commented on tenant improvement submissions and stated there is still time to perform tenant improvements prior to opening the facility.

Mr. England presented information relating to the program project costs and noted an unallocated program contingency of approximately \$8.8 million. He said there is a total project contingency, including the unallocated program contingency, of about \$14.7 million.

In conclusion, Mr. England noted that customer facility charges are higher than anticipated, resulting in approximately \$1.3 million in additional revenue.

b. (00:48:35 – Audio Part 2) Annual Report to the Port Commission: Port Jobs' 2010 Performance.

Presentation document(s): Commission agenda [memorandum](#) dated August 12, 2011, 2010 [Annual Report](#), and computer slide [presentation](#) provided by Luis Navarro, Director of the Office of Social Responsibility, and Heather Worthley, Port Jobs Executive Director.

Presenter(s): Mr. Navarro and Ms. Worthley.

Mr. Navarro described the role of the Office of Social Responsibility in overseeing the Port Jobs contract, which includes workforce development and employment and training services. He noted the outreach efforts by Port Jobs, particularly within the immigrant community, to connect the community to work available at the Airport.

He described the Port's contributions to the work of Port Jobs and the legislative authority for the Port's participation with Port Jobs.

Ms. Worthley provided a report on the status of the Port Jobs program, as summarized in the organization's 2010 Annual Report. She noted the Port's efforts in creation of Port Jobs, which she stated is a 501(3)(c) nonprofit organization that has assisted over 70,000 community residents and has helped more than 11,500 find employment with Airport employers and skilled trades.

She presented statistics demonstrating the relationship of numbers of job seekers and Airport job hires over the past four years. Ms. Worthley described Port Jobs programs, including Airport University, which provides college credit-bearing classes at the Airport, apprenticeship and trade-related job placement, tax preparation in conjunction with the United Way, and financial literacy training for people working in trades. She noted that Port Jobs works collaboratively with WorkSource to mutually post job opportunities.

Ms. Worthley reported on how Port Jobs leverages Port funding to double its resources for its employment programs.

In response to Commissioner Albro, Ms. Worthley stated that the apprenticeship program focuses entirely on construction-related jobs, and electrician apprenticeships represent the highest number of Port Jobs apprenticeships.

Commissioner Holland complimented the work of Port Jobs and emphasized the importance of promoting trades among minorities, low-income communities, returning veterans, and especially young minority men.

Public comment was received from the following individuals:

- Jan Greene, Employment Coordinator with Seattle World Relief. Ms. Greene submitted a written statement in support of Port Jobs and opportunities for employment in immigrant communities. A copy of the letter is, by reference, made a part of these minutes, is marked [Exhibit B](#), and is available for inspection in Port offices.
- John Kim, employed by Airport service provider Flight Services and Systems (FSS). Mr. Kim commented on the important role played by Port Jobs in identifying staff for FSS.
- Trena Cloyd, Port Jobs Program Manager. Ms. Cloyd noted that the staff of Port Jobs represents several countries and languages and described the focus of Port Jobs to assist job seekers with their job searches.
- Mary Turla, employed by Port Jobs. Ms. Turla commented on the benefits of the work of Port Jobs and its community partners.
- Denise Johnson, 10604 16th Avenue Ct. South, #10. Ms. Johnson remarked on her experience with Port Jobs and Airport University, particularly coordination with Highline Community College.
- Mengstab Tsegay, Refugee Federation. Mr. Tsegay spoke in support of Port Jobs. He commented on the experience of the refugee community with Port Jobs and the difficult economic times.
- Kyle Wilke, with the Refugee Resettlement Office. Mr. Wilke remarked on Port Jobs, the fair and courteous treatment of his organization by Port Jobs staff, and the partnership between Port Jobs and the Refugee Resettlement Office in support of the refugee community.

- Heather Winfrey, Executive Director of Apprenticeship and Nontraditional Employment for Women (ANEW). Ms. Winfrey commented on her organization's partnership with Port Jobs and described Port Jobs as a model program. She noted that ANEW has surpassed its apprenticeship placement goals for 2011 and commented on programs designed to identify correlation between military specialties and trades.

8. NEW BUSINESS

(01:22:32 – Audio Part 2) Public Comment.

Public comment was received from the following individuals:

- Mohamed Hassan, with the International Brotherhood of Teamsters Local 117. Mr. Hassan commented on the lack of opportunities for Somalis within Port Jobs due to cultural and language barriers. He said the applicants directed to Port Jobs from the Somali community do not receive a response from employers.
- Fred Prockiwi, SEIU (Service Employees International Union) Local 6. Mr. Prockiwi presented a motion, enlarged and printed on a Correx® sheet, and spoke in support of airport service workers. A copy of the motion is, by reference, made a part of these minutes, is marked [Exhibit C](#), and is available for inspection in Port offices. Mr. Prockiwi commented on unfair employment practices and stated that the Port has a responsibility to ensure that its tenants respect the federally protected right of workers to organize and join labor unions. He stated that jobs at the Airport are not good jobs and asked for a review of jobs at the Airport.
- Dawn Gearhart, Community Organizer with Working Washington. Ms. Gearhart commented on people who apply for jobs at the Airport but do not receive a response and asked where the jobs are.
- Ulysses Bonita, former employee of Bags Inc. Mr. Bonita stated he is a former employee of Bags Inc. He spoke of pressure from his employer not to hold a second job and stated the Commission needs to be active in protecting workers' rights.
- Herbert Bernard, employed by Bags Inc. Mr. Bernard commented on his experience working for Bags Inc. and reduction in his work hours over time. He said employees need more hours and benefits.
- Farhiyo Ahmed, Somali Community Services. Ms. Ahmed spoke with the assistance of a translator and commented on her experience applying for a job at the Airport. She stated that she inquired several times, but was told there were no positions available for her. Ms. Ahmed said she wants a job with benefits so she can provide for her family and commented that the Somali community is treated unfairly by the Airport.

10. ADJOURNMENT

There being no further business, the regular meeting was adjourned at 4:33 p.m.

Tom Albro
Assistant Secretary

Minutes approved: November 8, 2011.